



## Cookies on RAG

### What is a cookie?

A cookie is a small text file that is sent by a website to your computer or mobile device where it is stored by your web browser. A cookie contains limited information, usually a unique identifier and the name of the site. Your browser has options to accept, reject or provide you with notice when a cookie is sent.

### How we use cookies

Cookies allow RecruitAGraduate to serve you better and more efficiently, and to personalise your experience with the Service. When you visit the Website for the first time, a notification pops up that asks to obtain your consent for allowing cookies.

When you use our Service, we may record unique identifiers associated with your device (such as the device ID and IP address), your activity within the Service, and your network location. RecruitAGraduate uses aggregated information (such as anonymous user usage information, cookies, IP addresses, browser type, clickstream information, etc.) to improve the quality and design of the Service and to create new features, promotions, functionality, and services by storing, tracking, and analyzing user preferences and trends. Specifically, we may automatically collect the following information about your use of Service through cookies, web beacons, and other technologies:

- domain name
- browser type and operating system
- web pages you view
- links you click
- IP address
- the length of time you visit the Sites, Portals, and/or Services
- the referring URL or the webpage that led you to the Sites

We may also collect information regarding application-level events, such as crashes, and associate that temporarily with your account to provide customer service. In some circumstances, we may combine this information with personal information collected from you (and third-party service providers may do so on behalf of us).

In addition, we may use "cookies," clear gifs, and log file information that help us determine the type of content and pages to which you link, the length of time you spend at any particular area of the Service, and the portion of the Service you choose to use.



We may use third party service providers to help us analyze certain online activities. For example, these service providers may help us measure the performance of our online campaigns or analyze visitor activity on the Service. We may permit these service providers to use cookies and other technologies to perform these services for RecruitAGraduate. We do not share any personal information about our customers with these third-party service providers, and these service providers do not collect such personal information on our behalf. Our third-party service providers are required to comply fully with our [Privacy Notice](#).

## Cookies RecruitAGraduate use

### Strictly Necessary cookies (2)

These cookies are necessary for providing basic functionalities and ensuring the security and integrity of a website. These cookies do not require consent from the user because they are crucial for the website's operation.

Cookie key	Domain	Cookie type	Expiration	Description
ZCAMPAIN_CSRF_TOKEN	<a href="mailto:zcmpsub@mail-list-manage.com">zcmpsub@mail-list-manage.com</a>	Third-party	Session	This cookie is used to distinguish between humans and bots.
JSESSIONID	<a href="http://jobs.recruitagraduate.co.za">jobs.recruitagraduate.co.za</a>	First-party	Session	General purpose platform session cookie, used by sites written in JSP. Usually used to maintain an anonymous user session by the server.

### Performance cookies (9)

These cookies provide aggregated and anonymous data that help RecruitAGraduate understand how the site is being used, identify areas for improvement, and optimise user experience.

Cookie key	Domain	Cookie type	Expiration	Description
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_gid	.recruitagraduate.co.za	First-party	1 day	This cookie is set by Google Analytics. It stores and update a unique value for each page visited and is used to count and track pageviews.
_ga_G3BF0VNMHV	.recruitagraduate.co.za	First-party	1 year 1 month	This cookie is used by Google Analytics to persist session state.
_ga	.recruitagraduate.co.za	First-party	1 year 1 month	This cookie name is associated with Google Universal Analytics - which is a significant update to Google's more commonly used analytics service. This cookie is used to distinguish unique users by assigning a randomly generated number as a client identifier. It is included in each page request in a site and used to calculate visitor, session and campaign data for the sites analytics reports.
__utma	.www.recruitagraduate.co.za	First-party	1 year 1 month	This is one of the four main cookies set by the Google Analytics service which enables website owners to track visitor behaviour and measure site performance. This cookie lasts for 2 years by default and distinguishes between users and sessions. It is used to calculate new and returning visitor statistics. The cookie is updated every time data is sent to Google Analytics. The lifespan of the cookie can be customised by website owners.
__utmc	.www.recruitagraduate.co.za	First-party	Session	This is one of the four main cookies set by the Google Analytics service which enables website owners to track visitor behaviour and measure site performance. It is not used in most sites but is set to enable interoperability with the older version of Google Analytics code known as Urchin. In this older versions this was used in combination with the __utmb cookie to identify new sessions/visits for returning visitors. When used by Google

				Analytics this is always a Session cookie which is destroyed when the user closes their browser. Where it is seen as a Persistent cookie it is therefore likely to be a different technology setting the cookie.
_gat_UA-136924110-1	.recruitagraduate.co.za	First-party	1 minute	This is a pattern type cookie set by Google Analytics, where the pattern element on the name contains the unique identity number of the account or website it relates to. It is a variation of the _gat cookie which is used to limit the amount of data recorded by Google on high traffic volume websites.
__utmz	.www.recruitagraduate.co.za	First-party	6 months 2 days	This is one of the four main cookies set by the Google Analytics service which enables website owners to track visitor behaviour measure of site performance. This cookie identifies the source of traffic to the site - so Google Analytics can tell site owners where visitors came from when arriving on the site. The cookie has a life span of 6 months and is updated every time data is sent to Google Analytics.
__utmt	.www.recruitagraduate.co.za	First-party	10 minutes	This cookie is set by Google Analytics. According to their documentation it is used to throttle the request rate for the service - limiting the collection of data on high traffic sites. It expires after 10 minutes
__utmb	.www.recruitagraduate.co.za	First-party	30 minutes	This is one of the four main cookies set by the Google Analytics service which enables website owners to track visitor behaviour and measure site performance. This cookie determines new sessions and visits and expires after 30 minutes. The cookie is updated every time data is sent to Google Analytics. Any activity by a

				user within the 30 minute life span will count as a single visit, even if the user leaves and then returns to the site. A return after 30 minutes will count as a new visit, but a returning visitor.
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### Targeting cookies (11)

These track users across websites and build a profile of their interests. It is set with the goal of delivering targeted advertisements that are more relevant to the user's preferences and behavior.

Cookie key	Domain	Cookie type	Expiration	Description
ANON_ID	.tribalfusion.com	Third-party	3 months	Collects data on user visits to the website, such as what pages have been accessed. The registered data is used to categorise the user's interest and demographic profiles in terms of resales for targeted marketing.
uid	.adform.net	Third-party	2 months	This cookie provides a uniquely assigned, machine-generated user ID and gathers data about activity on the website. This data may be sent to a 3rd party for analysis and reporting.
mt_mop	.mathtag.com	Third-party	1 month	This cookie carries out information about how the end user uses the website and any advertising that the end user may have seen before visiting the said website.
uuid	.mathtag.com	Third-party	1 year	This cookie is used to optimize ad relevance by collecting visitor data from multiple websites – this exchange of visitor data is normally provided by a third-party data-center or ad-exchange.
_fbp	.recruitagraduate.co.za	First-party	3 months	Used by Meta to deliver a series of advertisement products such as real time bidding from third party advertisers

IDE	.doubleclick.net	Third-party	1 year	This cookie is set by Doubleclick and carries out information about how the end user uses the website and any advertising that the end user may have seen before visiting the said website.
DSID	.doubleclick.net	Third-party	1 hour	This cookie is set to note your specific user identity. It contains a hashed/encrypted unique ID.
_gcl_au	.recruitagraduate.co.za	First-party	3 months	Used by Google AdSense for experimenting with advertisement efficiency across websites using their services
wfivefivec	.w55c.net	Third-party	1 year 1 month	This cookie is generally provided by w55c.net and is used for advertising purposes.
matchgoogle	.w55c.net	Third-party	1 month	Regulates synchronisation of user identification and exchange of user data between various ad services.
test_cookie	.doubleclick.net	Third-party	15 minutes	This cookie is set by DoubleClick (which is owned by Google) to determine if the website visitor's browser supports cookies.

### Unclassified cookies (10)

"Unclassified cookies" refer to cookies that do not fall into a specific category or classification.

Cookie key	Domain	Cookie type	Expiration	Description
2ebb1802fb	<a href="http://jobs.recruitagraduate.co.za">jobs.recruitagraduate.co.za</a>	First-party	Session	
C	.adform.net	Third-party	1 month 1 day	
iamcsr	<a href="http://jobs.recruitagraduate.co.za">jobs.recruitagraduate.co.za</a>	First-party	Session	
iamcsr	<a href="http://accounts.zoho.com">accounts.zoho.com</a>	Third-party	Session	

f0e8db9d3d	<a href="https://jobs.recruitagraduate.co.za">jobs.recruitagraduate.co.za</a>	First-party	Session	
b	.blismedia.com	Third-party	1 year	
_zcsr_tmp	<a href="https://jobs.recruitagraduate.co.za">jobs.recruitagraduate.co.za</a>	First-party	Session	
cookie-agreed-version	<a href="https://www.recruitagraduate.co.za">www.recruitagraduate.co.za</a>	First-party	3 months 10 days	
crmcscr	<a href="https://jobs.recruitagraduate.co.za">jobs.recruitagraduate.co.za</a>	First-party	Session	
SSESS11a375bb48d4b3f3d5dd9d83e0642ad1	.www.recruitagraduate.co.za	First-party	23 days 3 hours	

### How to manage cookies

The first time you visit our Website, you will be displayed with a banner providing you with information about cookies and linking to this Cookie Policy and informing you that, by continuing your navigation, you will accept the placing of cookies on your device.

In the Cookie Preference Center, which you can access via Cookies Settings on your browser, you can manage your preferences to allow or refuse the storing of cookies per category.

Do note that if you disable certain categories of cookies you may be unable to access certain parts of the Website or use certain functionality.